

Employee Benefits Online Administration Platform Compare

	BenefitBridge	AF Enroll	EASE	Employee Navigator
Available Stand-Alone	✓	X	✓	✓
Adhoc Reporting	✓	✓	✓	✓
Allows for dependent audit	✓	✓	✓	✓
Allows for provider selection	✓	X	X	✓
Automatic Reporting to email	✓	✓	✓	✓
Automatic termination of ineligible members, i.e. overage dependents	✓	~	X	X
Built specifically for School Districts Enrollment/Contribution Rules	✓	X	X	X
Can upload employee supporting documentation, i.e. birth certificates, marriage certificates, etc.	✓	~	✓	✓
Carrier census report	✓	✓	✓	✓
Connects with ACA Reporting	✓	✓	X	✓
Employee Interfacing	✓	✓	✓	✓
Employer management of adds, terms, changes	✓	✓	✓	✓
Enrollment includes COBRA	✓	X - may include exceptions	✓	✓
Enrollment includes Retirees	✓	X - may include exceptions	✓	✓
Enrollment Record History	✓	✓	✓	✓
Financial Report	✓	✓	✓	✓
Implementation	90 Days	6 months	90 Days	90 Days
Mobile App accessible	✓	X	X	X
New Employee Onboarding	✓	✓	✓	✓
Open Enrollment with Employees	✓	✓	✓	✓
Payroll Change Report	✓	✓	✓	✓
Payroll System Integration	X	X	X	✓
Provides Referencing Material Location	✓	X	X	X
Reads to Third Party Vendors, i.e. Cobra, Retiree Billing, etc.	✓	~	✓	✓
Secure transmittals to CalPERS	✓	X	X	X
Secure transmittals to Carriers	✓	✓	✓	✓
Secure transmittals to SISC	✓	✓	X	X